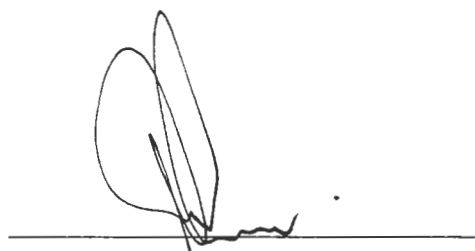


ACCO Brands Australia explicitly agrees currently and in the future, for as long as the relationship with the Forest Stewardship Council® exists, that all related sites and suppliers of FSC® product are not directly or indirectly involved in the following unacceptable activities:

- a) Illegal logging or the trade in illegal wood or forest products;
- b) Violation of traditional and human rights in forestry operations;
- c) Destruction of high conservation values in forestry operations;
- d) Significant conversion of forests to plantations or non-forest use;
- e) Introduction of genetically modified organisms in forestry operations;
- f) Violation of any of the ILO Core Conventions, as defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998.

A handwritten signature in black ink, consisting of a large, stylized 'A' followed by a series of loops and a horizontal line at the end.

Adam Colman

Senior Vice President & Managing Director

ACCO Brands Australia Pty Ltd

Kings Park NSW 2148, Australia

ACCO Brands Australia

FSC Certificate Number: SCS-COC-004780

FSC Licence Code: FSC-C116493



ACCO Brands Australia

Chain of Custody - Commitment to PEFC Requirements

ACCO Brands Australia is committed to implementing and maintaining a Chain of Custody management system that complies with all the relevant requirements of the standard PEFC ST 2002:2020 Chain of Custody of Forest and Tree Based Products - Requirements.

I am responsible for implementing this policy and all staff at the listed participating sites are in support of this policy through their signed declaration of commitment to the Multi-Site Chain of Custody Agreement.

A handwritten signature in black ink, consisting of a large, stylized 'A' followed by a series of loops and a final horizontal stroke.

Adam Colman

Senior Vice President & Managing Director

ACCO Brands Australia Pty Ltd

Kings Park NSW 2148, Australia

ACCO Brands Australia

PEFC Certificate Number: SCS-PEFC-COC-004780

PEFC Licence Number: PEFC/21-31-260